

PLEASE NOTE:

ALL percentages in this document are the MINIMUM that an apprentice must be paid. Additionally, Minimum Wage requirements apply.

The “hourly rate of a newly qualified journeyperson in that establishment” is set by the apprentice’s employer, not by the Saskatchewan Apprenticeship and Trade Certification Commission.

If a collective bargaining agreement (CBA) provides for higher rates of pay for apprentices, the provisions of the CBA apply.

1. Unless otherwise prescribed, the employer of an apprentice shall pay wages to the apprentice during the first half of the first apprenticeship year at a rate not less than:
 - a) Minimum wage, or
 - b) 40% of the hourly rate of a newly qualified journeyperson in that establishment, whichever is greater.

2. The employer shall increase the wages paid to an apprentice in approximately equal increments at the completion of:
 - a) the first half of each apprenticeship year, and
 - b) each apprenticeship year, and
 - c) during the last half of the final apprenticeship year, pay the apprentice not less than 90% of the hourly rate of a newly qualified journeyperson in that establishment. (***except construction electricians** - note the table below)

3. Exceptions

- **Hairstylist** - first six months of employment - not less than minimum wage. During the remainder of apprenticeship, not less than 110% of the minimum wage.
- **Food and Beverage Person** and **Guest Services Representative** – apprentices must be paid at least minimum wage.

NOTE: This consolidation is not official. The Saskatchewan Apprenticeship and Trade Certification Act, Regulations and Commission Regulations are the official source documents.

Find your trade in the table below. The letter beside the trade name refers to the chart below, with the appropriate hours and wage rate (all “%” refer to the hourly rate of a newly qualified journeyman in that establishment).

Agricultural Equipment Technician	A
Aircraft Maintenance Engineer Technician	A
Automotive Service Technician	A
Boilermaker	F
Bricklayer	E
Cabinetmaker	D
Carpenter	A
---Framer	R
---Scaffolder	E
Construction Craft Labourer	P
Construction Electrician	B
Cook	F
Electronics Assembler	K
Esthetician Nail/Skin Technician	K
Food and Beverage Person – see “3. Exceptions”	K
Glazier	A
Guest Services Representative – see “3. Exceptions”	K

Instrumentation and Control Technician	C
Insulator (Heat and Frost)	D
Ironworker (Reinforcing)	K
Ironworker (Structural/Ornamental)	F
Lather (interior Systems Mechanic)	E
Landscape Horticulturist	E
Locksmith	A
Machinist	A
Meat Cutter	F
---Processor	U
---Slaughterer	U
Metal Fabricator (Fitter)	F
Mobile Crane Operator	F
---Boom Truck Operator “A”	O
---Boom Truck Operator “B”	Q
Motor Vehicle Body Repairer (Metal and Paint)	A
---Automotive Painter	K

Plumber	A
Pork Production Technician	L
---Pork Production Technician Endorsements	S
Powerline Technician	C
Recreation Vehicle Service Technician	H
Refrigeration and Air Conditioning Mechanic	A
Rig Technician – Driller	G
Rig Technician – Derrickhand	M
Rig Technician – Motorhand	T
Roofer	I
Sheet Metal Worker	A
Sprinkler Fitter	A
Steamfitter-Pipefitter	A
---Petroleum Installer Technician	F
Tilesetter	A
Tower Crane Operator	N
Truck and Transport Mechanic	A

Hairstylist – see “3. Exception”	K
Heavy Duty Equipment Technician	A
Industrial Mechanic (Millwright)	A

Painter and Decorator	F
Partsperson	F
Pipeline Equipment Operator and Endorsements	J

Water Well Driller	K
Welder	F
---Semiautomatic Welding Production Operator	L

A. 4 year, 1800 hour per year trades

(*except Construction Electrician)

Trades: Agricultural Equipment Technician; Aircraft Maintenance Engineer Technician; Automotive Service Technician; Carpenter; Glazier; Heavy Duty Equipment Technician; Industrial Mechanic (Millwright); Locksmith; Machinist; Motor Vehicle Body Repairer (Metal and Paint); Plumber; Refrigeration and Air Conditioning Mechanic; Sheet Metal Worker; Sprinkler Fitter; Truck and Transport Mechanic; Steamfitter-Pipefitter; Tilesetter

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	47	54	61	68	75	82	90

B. *4 year, 1800 hour per year trades

Trades: Construction Electrician only

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	45	50	55	60	65	70	70

C. 4 year, 1700 hour per year trades

Trades: Instrumentation and Control Technician; Powerline Technician

Hours	0-850	851-1700	1701-2550	2551-3400	3401-4250	4251-5100	5101-5950	5951-6800
%	40	47	54	61	68	75	82	90

D. 4 year, 1600 hour per year trades

Trades: Cabinetmaker; Insulator (Heat and Frost)

Hours	0-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800	4801-5600	5601-6400
%	40	47	54	61	68	75	82	90

E. 4 year, 1500 hour per year trades

Trades: Bricklayer; Landscape Horticulturist; Lather (Interior Systems Mechanic)

Sub-trades: Scaffolder

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
%	40	47	54	61	68	75	82	90

F. 3 year, 1800 hour per year trades

Trades: Boilermaker; Cook; Ironworker (Structural/Ornamental); Mobile Crane Operator; Painter and Decorator; Partsperson; Meat Cutter; Metal Fabricator (Fitter); Welder

Sub-trades: Petroleum Installer Technician

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400
%	40	50	60	70	80	90

G. 3 year, 1620 hour per year trades

Trades: Rig Technician - Driller

Hours	0-810	811-1620	1621-2430	2431-3240	3241-4050	4051-4860
%	40	50	60	70	80	90

H. 3 year, 1600 hour per year trades

Trades: Recreation Vehicle Service Technician

Hours	0-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800
%	40	50	60	70	80	90

I. 3 year, 1500 hour per year trades

Trades: Roofer

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500
%	40	50	60	70	80	90

J. 3 year, 1000 hour per year trades

Trades: Pipeline Equipment Operator and Endorsements

Hours	0-500	501-1000	1001-1500	1501-2000	2001-2500	2501-3000
%	40	50	60	70	80	90

K. 2 year, 1800 hour per year trades

Trades: Electronics Assembler; Esthetician – Nail Technician; Esthetician – Skin Care Technician; Ironworker (Reinforcing Rebar); Water Well Driller; for Food and Beverage Person; Guest Services Representative; Hairstylist – see “3. Exceptions”

Sub-trades: Automotive Painter

Hours	0-900	901-1800	1801-2700	2701-3600
%	40	57	73	90

L. 2 year, 1800 hour per year trades

Trades: Pork Production Technician

Sub-trades: Semiautomatic Welding Production Operator

Hours	0-900	901-1800	1801-2700	2701-3600
%	40	50	60	70

M. 2 year, 1620 hour per year trades

Trades: Rig Technician - Derrickhand

Hours	0-810	811-1620	1621-2430	2431-3240
%	40	57	73	90

N. 2 year, 1500 hour per year trades

Trades: Tower Crane Operator

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750
%	40	52	65	77	90

O. 2 year, 1500 hour per year trades

Trades: none **Sub-trades:** Boom Truck Operator "A"; Hoist Operator

Hours	0-750	751-1500	1501-2250	2251-3000
%	40	57	73	90

P. 2 year, 1200 hour per year trades

Trades: Construction Craft Labourer

Hours	0-600	601-1200	1201-1800	1801-2400
%	40	57	73	90

Q. 2 year, 1000 hour per year trades

Trades: none **Sub-trades:** Boom Truck Operator "B"

Hours	0-500	501-1000	1001-1500	1501-2000
%	40	57	73	90

R. 1 year, 1800 hour per year trades

Trades: none **Sub-trades:** Framer

Hours	0-900	901-1800
%	40	90

S. 1 year, 1800 hour per year trades

Trades: none **Sub-trades:** Pork Production Technician Endorsements

Hours	0-900	901-1800
%	40	70

T. 1 year, 1620 hour per year trades

Trades: Rig Technician - Motorhand

Hours	0-810	811-1620
%	40	90

U. 1 year, 1500 hour per year trades

Trades: none **Sub-trades:** Meat Cutter - Processor; Meat Cutter - Slaughterer

Hours	0-750	901-1500
%	40	90